

## **Institutional Governance and Management**

The institution's vision, mission, and structures are designed to mirror the national goals, ensuring alignment with broader objectives and aspirations.

Transparency and efficiency are at the core of the institution's governance and management practices, fostering trust and effective decision-making. The institution is committed to creating an enabling environment that facilitates the development and implementation of policies, planning, administration, and resource allocation. This is done in line with the strategic objectives of the institution, promoting growth and sustainability.

Management plays a pivotal role in providing strategic direction and leadership support, guiding the institution towards achieving its goals and fulfilling its mission. The institution offers clear guidance for the recruitment and retention of qualified staff, ensuring a competent and dedicated workforce that contributes to its success.

The University is proactive in establishing an institutional culture that fosters innovation, collaboration, and excellence among its members. The responsibilities of the University management encompass administrative matters, financial oversight, infrastructure development, staff recruitment, retention, dismissal, and welfare/motivation. This comprehensive approach ensures smooth operations and a supportive environment for all. The middle managers, include Deans, Directors, and Heads of academic and operational units. They play crucial roles in bridging the gap between strategic planning and day-to-day operations, ensuring alignment and effective implementation of institutional goals.